

Tim Kelly Group – Environmental Policy

Tim Kelly Group will protect, care for, and continually reduce their impact on the environment by complying with relevant legislation and requirements of the ISO14001:2015 Environmental Management System Standard, and maintaining an effective Environmental Management System that enables us to create a cleaner and healthier environment for present and future generations.

At Tim Kelly Group, we recognise the importance of safeguarding the environment wherever we conduct our business. Our Environmental Policy is as follows:

- To comply with environmental laws and regulations.
- To conduct our operations in a manner that demonstrates respect for the quality of the environment.
- To cooperate with European, state, and local governments in analysing emerging environmental issues, finding solutions to environmental problems.
- To respond quickly and effectively to environmental incidents involving TKG facilities, accidents or incidents to, people, equipment, environment or products under our control.
- To provide environmental training programs for employees, emphasising individual responsibility for sound environmental management.
- To maintain corporate and departmental environmental monitoring programs to ensure compliance with TKG policy and governmental requirements.
- To monitor our supply chain to reduce costs, waste and reduce travel distance of materials.
- Ensure responsible sourcing of raw materials and services.
- Enhance the efficiency of resources & energy consumption.
- To reduce carbon emissions by promoting and facilitating modes of transport to and from sites which minimise environmental impacts, and to apply environmentally friendly principals to the operation of Tim Kelly Group owned vehicles.
- Ensure that our employees and contractors are aware of their environmental responsibilities
- Optimise our use of energy and resources through efficiency gains and recycling

We have continuous commitment to:

- » Promote sustainable development through initiatives that reduce energy, materials, waste and pollution, and to investigate alternative forms of energy in line with national guidance. Protect the public from dangerous substances and unsafe products and set a good example by checking the environmental acceptability of products used by TKG. And finally, undertake procedures to review this policy and to keep up with environmental policies both nationally and internationally in order to continuously improve the company's environmental performance.

This policy is distributed to all designated Managers, Supervisors, Foremen, and shall be available at locations where this company carries out business.

SIGNED



Operations Director

Date Reviewed: 02/05/2025